

**AGENDA**  
**REGULAR MEETING OF THE BOARD OF COMMISSIONERS**  
**HUMBOLDT BAY HARBOR, RECREATION AND CONSERVATION DISTRICT**

**DATE:** December 11, 2025

**TIME:** Closed Session – 5:00 P.M.  
Regular Session – 6:00 P.M.

**PLACE:** Woodley Island Marina Meeting Room, 601 Startare Drive, Eureka, CA 95501

**How to Observe and Participate in the Meeting:**

- **In Person** - Members of the public may observe and participate in the meeting by attending in person at Woodley Island Marina Meeting Room, 601 Startare Drive, Eureka, CA 95501.
- **Virtually** – Members of the public may observe and participate in the meeting virtually using the Zoom platform. Please note that any technical issues, regardless of cause, that prevents or delays public observation or participation via virtual means is not a basis to stop or delay the meeting, and, for this reason, members of the public should prioritize in-person attendance.

Zoom link: <https://us02web.zoom.us/j/6917934402>

Meeting ID: 691 793 4402

One tap mobile

(669) 900-9128, 6917934402#

*The Humboldt Bay Harbor, Recreation and Conservation District is committed to providing equal access to all District programs, services, and activities by providing accommodations for individuals with qualified disabilities as required under the Americans with Disabilities Act. With 72 hours prior notice, a request for reasonable accommodation or modification can be made. Please contact the Clerk of the Board at (707) 443-0801 or by email at [mhiley@humbolddbay.org](mailto:mhiley@humbolddbay.org)*

**1. Call to Order Closed Session at 5:00 P.M.**

**2. Public Comment**

*Note: This portion of the Agenda allows the public to speak to the Board on the closed session items. Each speaker is limited to speak for a period of three (3) minutes regarding each item on the Closed Session Agenda. The three (3) minute time limit may not be transferred to other speakers. The three (3) minute time limit for each speaker may be extended by the President of the Board of Commissioners or the Presiding Member of the Board of Commissioners.*

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**3. Move to Closed Session**

- a) CONFERENCE WITH REAL PROPERTY NEGOTIATORS. Property: Assessor's Parcel Numbers 401-112-021 and 401-112-024, Samoa Peninsula, Humboldt County, California District negotiators: Chris Mikkelsen, Executive Director; Ryan Plotz, District Counsel. Negotiating party: California Marine Investments LLC. Under negotiation: price and terms of payment.
- b) PUBLIC EMPLOYEE PERFORMANCE EVALUATION  
Title: Executive Director
- c) CONFERENCE WITH LABOR NEGOTIATORS Agency-designated representatives: Stephen Kullmann, Board President; Ryan Plotz, District Counsel  
Unrepresented employee: Executive Director

**4. Call to Order Regular Session at 6:00 P.M. and Roll Call**

**5. Pledge of Allegiance**

**6. Report on Closed Session**

**7. Public Comment**

*Note: This portion of the Agenda allows the public to speak to the Board on the **various issues NOT itemized on this Agenda.** A member of the public may also request that a matter appearing on the Consent Calendar be pulled and discussed separately. Pursuant to the Brown Act, the Board may not take action on any item that does not appear on the Agenda. Each speaker is limited to speak for a period of three (3) minutes regarding each item on the Agenda. Each speaker is limited to speak for a period of three (3) minutes during the PUBLIC COMMENT portion of the Agenda regarding items of special interest to the public NOT appearing on the Agenda that are within the subject matter jurisdiction of the Board of Commissioners. The three (3) minute time limit may not be transferred to other speakers. The three (3) minute time limit for each speaker may be extended by the President of the Board of Commissioners or the Presiding Member of the Board of Commissioners at the regular meeting of the District.*

**8. Consent Calendar**

- a) Adopt Minutes for November 13, 2025 Regular Board Meeting
- b) Receive District Financial Reports for October 2025

**9. Communications, Reports, and Correspondence Received**

- a) Correspondence Received
- b) Executive Director's Report
- c) Staff Reports
- d) District Counsel Report
- e) District Treasurer Report

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- f) District Engineer Report
- g) District Planner Report
- h) Commissioner and Committee Reports

**10. Unfinished Business**

- a) Receive Status Update Regarding the Humboldt Bay Offshore Wind Heavy Lift Marine Terminal Project**

*Recommendation:* Receive the report and provide direction.

*Summary:* The Board has requested a monthly update regarding the Humboldt Bay Offshore Wind Heavy Lift Marine Terminal Project. This report will provide an update for December 2025 and focus primarily on recent funding changes. This month's update will not include technical speakers.

- b) Consider Adopting Resolution 2025-08, A Resolution of Intention to Approve an Amendment to Contract Between The California Public Employees' Retirement System and The Board of Commissioners of The Humboldt Bay Harbor Recreation and Conservation District**

*Recommendation:* Staff Recommends the Board Adopt Resolution 2025-08.

*Summary:* As the District and its employees are participants in the California Public Employees' Retirement System (CalPERS), from time to time, it is necessary to make certain updates or changes to the plan. The following resolution provides for changes to the retirement calculation method necessitated by the District's election to participate in Social Security. The Resolution sets forth the proposed changes and is in the form required by CalPERS.

**11. New Business**

- a) Receive A Special Presentation on King Tides by Troy Nicoloini, Meteorologist-in-Charge, NOAA NWS, Eureka, California**

*Summary:* Troy Nicolini, Meteorologist-in-Charge, NOAA NWS, Eureka, CA, will join us to offer a special presentation on King Tides. Currently, we are in our King Tide season, which is the highest tide of the year and occurs when the Earth, Moon (new moon), and Sun align.

- b) Consider Approval of Amendments to Employment Agreement Between the District and Chris Mikkelsen**

*Recommendation:* Receive the presentation and discuss as appropriate.

*Summary:* District Counsel will provide an oral report of proposed material amendments and seek Board authorization to memorialize said terms into a contract amendment to be ratified at the regular meeting on January 8, 2026.

**12. Adjournment**