

# HUMBOLDT BAY HARBOR, RECREATION AND CONSERVATION DISTRICT INVITES APPLICATIONS FOR THE POSITION OF

## BAR PILOT



Humboldt Bay Harbor District  
Woodley Island Marina  
601 Startare Drive  
Eureka, CA 95501  
(707) 443-0801



The tidelands, bays, and estuaries of Humboldt County have unique and diverse management needs. The Humboldt Bay Harbor, Recreation and Conservation District was created in 1973 to address these needs. The District oversees planned development of the harbors and ports within the District, as well as protection of the natural resources located here. It is a countywide agency with permit jurisdiction over all tide, submerged and other lands granted to the District, including all of Humboldt Bay.

One of California's most pristine estuarine environments, Humboldt Bay is the second-largest natural bay in the state. It presents a wide variety of unique habitats—such as open water, shallow water, mud and sand flats, salt marshes and ponds, agricultural lands, sand beaches, islands, and woody riparian vegetation. The Harbor District owns and operates a 240-slip marina, two marine terminals; a boat yard, Fisherman's Channel, boat storage and launch services and manages tidelands for the State of California.

District operations focus on three primary areas: commercial use, recreational use, and conservation. These operations are managed by a staff of employees and are governed by an elected board of commissioners.



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The United States, federal law defines two separate but interactive areas of pilotage regulation. The Coast Guard administers the pilotage aboard vessels in the coastwise, domestic trades and the states administer pilotage aboard vessels in foreign trade. In 1789, the First Federal Congress enacted section 4 of the Lighthouse Act, which provided:

“That all pilots in the bays, inlets, rivers, harbors and ports of the United States, shall continue to be regulated in conformity with the existing law of the states respectively wherein such pilots may be or with such laws as the states may respectively hereafter enact for such purpose, until further legislative provision shall be made by Congress”

The State of California, through the Harbors and Navigation Code, has delegated to the Humboldt Bay Harbor District authority to provide for and supervise pilots aboard vessels in foreign trade

in order to have a safe and efficient pilot organization, it is imperative to attract and hire the best people. Certain skills and experience are necessary to become a pilot and the proper attitude is required for the pilot to accept responsibility for maneuvering large vessels calmly and deliberately. A pilot must sometimes work under stressful conditions but must always exercise good judgment. Because of the pilot's reliance on others in the Bridge Management Team, the Pilot must also be an excellent communicator and manager.

## Selection Process:

To be considered for this exciting opportunity, candidates must:

- Review Ordinance 16 *PILOTAGE: AN ORDINANCE ESTABLISHING STANDARDS, POLICIES AND PRACTICES FOR PILOT COMPETENCY, QUALIFICATION, PROFESSIONAL GROWTH AND ENFORCEMENT*
- Submit a Harbor District Employment Application available at [www.humboldtby.org](http://www.humboldtby.org),
- Submit a letter of interest and resume,
- **Completed application materials must be submitted to [mhiley@humboldtby.org](mailto:mhiley@humboldtby.org) by April 18, 2022.**

Candidates requiring special assistance in any phase of the application or selection process should contact Mindy Hiley at: [mhiley@humboldtby.org](mailto:mhiley@humboldtby.org)

Applications will be reviewed in detail to identify the most qualified candidates to interview. Those selected will be notified for interviews. The Harbor District has established a Pilotage Advisory Committee which is charged with recruiting new Bar Pilot(s) including interviewing candidates and providing a recommendation to Board regarding applicant(s) accepted into the program.

## Future Development:

The Harbor District is in the process of developing a new 2100 linier foot heavy lift marine terminal with approximately 168 acres of upland tarmac to support the emerging offshore wind industry. The proposed Humboldt Offshore Wind lease area is 21 miles off Humboldt Bay and is scheduled to be awarded in the Fall of 2022. Significant increases in Bar Pilotage services are anticipated to be required to meet the needs of this new industry In the future.

