INTERNATIONAL LONGSHORE & WAREHOUSE UNION



1188 FRANKLIN STREET, 4th FLOOR SAN FRANCISCO CALIFORNIA 94109 (415) 775-0533 (415) 775-1302 FAX www.ILWU.org

August 8, 2023

Via Email: <u>loetker@humboldtbay.org</u>

Larry Oetker, Executive Director Humboldt Bay Harbor, Recreation and Conservation District PO Box 1030 Eureka, CA 95502-1030

Executive Director Oetker,

On behalf of the International Longshore and Warehouse Union (ILWU), I am writing regarding the upcoming Humboldt Bay Harbor Commission meeting scheduled for this Thursday, August 10th. Item number 11(b) on the agenda is the consideration of a Project Labor Agreement (PLA) for the Humboldt Bay Offshore Wind Heavy Lift Marine Terminal that staff recommends the Board approve. We strongly object to the PLA.

We previously communicated to you our concerns in a February 7, 2023 letter (attached) regarding PLAs and protecting our members traditional, historic, and geographic jurisdiction. We noted the importance of engaging with the harbor commission during the development of this project. However, the Harbor Commission did not engage with the ILWU regarding the content of this PLA nor asked how this PLA would impact our jurisdiction. In fact, we only found out about this proposed PLA when you published it with the agenda mere days ago. To be clear, the PLA eviscerates our jurisdiction, which is the complete opposite of what was requested in our February letter.

The ILWU is opposed to the PLA the Board will consider this week. We ask that the Board reject the PLA and engage with the ILWU to ensure that any adopted PLA respects our jurisdiction.

The ILWU will continue to take all necessary steps to protect our members traditional, geographic and historic jurisdiction.

Sincerely,

William E. Adams International President

Illiam E adams

WEA/akj cwa39521

ce: Humboldt Bay Harbor Commission

Rob Holmlund, Development Director, Humboldt Bay Harbor, Recreation and

Conservation District

Rick Sousa, President, ILWU Local 14

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February 7, 2023

Via Email: loetker@humboldtbay.org

Larry Oetker, Executive Director Humboldt Bay Harbor, Recreation and Conservation District PO Box 1030 Eureka, CA 95502-1030

Executive Director Oetker,

On behalf of the International Longshore and Warehouse Union (ILWU), I am writing regarding the development of the Humboldt Bay Offshore Wind Heavy Lift Marine Terminal and the Humboldt Bay Wind Energy Areas. As the domestic wind energy industry develops, it is essential that we are investing in the American workforce, creating good paying union jobs, and respecting the traditional work of our domestic unions. We are excited to welcome offshore wind to the State of California and look forward to the many benefits and jobs this project will provide for our members and the community. The ILWU represents both dockworkers and seafarers on the West Coast including California, Oregon, Washington, Hawaii and Alaska. ILWU dockworker jurisdiction includes the loading and unloading of vessels and barges, the tracking of cargo around port terminals, and the maintenance and repair of containers and cargo-handling equipment. We applaud the Humboldt Bay Harbor Commission for engaging with the various stakeholders in the greater Humboldt Bay community as offshore wind takes off in Northern California. It is anticipated that the project will result in a substantial economic boom for the City of Eureka, and we look forward to partnering with you and other stakeholders as this project moves forward.

Union labor will play an important role in developing the new Heavy Lift Marine Terminal and signaling to developers the viability of the project. The ILWU does, however, have concerns regarding the lease terms and Project Labor Agreements (PLAs) related to the development of the terminal and offshore wind projects. We are concerned that the terms of PLAs may be extended beyond their proper scope—construction—, encroaching on traditional ILWU jurisdiction. With that in mind, the ILWU requests that the Humboldt Bay Harbor Commission and its partners in offshore wind respect the historical and geographical jurisdiction and labor agreements of the workers who have traditionally loaded and unloaded cargo from vessels, rail, and trucks and tracked the movement of cargo around port terminals. Thus, any PLAs with the building trades must exclude the traditional longshore work of loading, unloading, and tracking cargo, including turbine components, to and from any kind of ocean going vessel or barge and around the port terminal.

The ILWU understands that there will be several steps before the Humboldt Bay Harbor Commission and its partners execute a PLA and lease terms associated with the Heavy Lift Marine Terminal and the subsequent projects related to the wind energy area. We look forward to continued engagement on the operational efforts throughout the entirety of this project to ensure that our concerns are addressed.

Sincerely,

William E. Adams International President

WEA/akj cwa39521

cc: Humboldt Bay Harbor Commission

 From:
 Anthony Smith

 To:
 Rob Holmlund

 Subject:
 Please pass the PLA

Date: Wednesday, August 9, 2023 9:47:31 AM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is Anthony Smith. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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This PLA will provide opportunities for people in our most under-served communities to build careers in the construction industry. It prioritizes hiring local workers from economically disadvantaged areas, tribal members and other under-represented groups, making sure that these good jobs are being equitably distributed. If these workers already have the skills in their trade, they can enter as Journeymen and go right to work. If they are new to the industry, they can become apprentices and earn as they learn on the job, creating career paths for our youth and the generations that come after them. Trust me, people will want to move here, because here is where the work is. Let's make sure the job happens and that it happens with a PLA.

A PLA for the Heavy Lift Station means that the workers for this project are hired from union hiring halls right here in Humboldt. Hiring from a union hall ensures a steady stream of labor for the contractors on the project and reduces delays. It also means those workers are diligent, with the skills and training necessary to complete the job without costly errors, safety hazards and delays.

Approval of this PLA will lay the foundation for a multi-generational industry related to Port Development and Offshore Wind. It will create sustainable, long-term careers for our community's residents, including those from our tribal communities. If you pass this PLA, it will mean that the work is done at the highest skill-level and with strong safety standards. It will improve the quality of life for everyone who lives, visits or works in Humboldt County. Workers will commute HERE for jobs, instead of leaving to find them. Please pass the PLA!

Sincerely Anthony Smith Regards, Anthony Smith 7668 Bridgeview Dr Sacramento, CA 95831
 From:
 Bryan Smith

 To:
 Rob Holmlund

 Subject:
 Please pass the PLA

Date: Wednesday, August 9, 2023 1:18:54 PM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is Bryan Smith. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely Bryan Smith Regards, Bryan Smith 3660 Holmes Rd Oakley, CA 94561 From: Chris Snyder
To: Rob Holmlund
Subject: Please pass the PLA

Date: Wednesday, August 9, 2023 8:10:08 AM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is Chris Snyder

]. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely

Chris

Regards, Chris Snyder 2644 Creekside Rd Santa Rosa, CA 95405 From: Curtis Brooks
To: Rob Holmlund
Subject: Please pass the PLA

Date: Wednesday, August 9, 2023 9:33:38 AM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is [bblademan@aol.comadvFirst] Brooks. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely [Bblademan@aol.com@advFirst] Brooks

Regards, Curtis Brooks 10041Cristo Drive Sacramento, CA 95829 From: David Hoie

To: Rob Holmlund

Subject: Please pass the PLA

Date: Wednesday, August 9, 2023 10:25:57 PM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is David Hoie. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely David Hoie Regards, David Hoie 2029 Buena Vista Ave Alameda, CA 94501
 From:
 Eric Anderson

 To:
 Rob Holmlund

 Subject:
 Please pass the PLA

Date: Wednesday, August 9, 2023 9:36:46 AM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is Eric Anderson. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely Eric Anderson Regards, Eric Anderson 501 Davis St Santa Rosa, CA 95401 From: Gary Fincher
To: Rob Holmlund
Subject: Please pass the PLA

Date: Wednesday, August 9, 2023 12:23:54 PM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is Gary Fincher. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely Gary Fincher Regards, Gary Fincher 761 Plumas St Yuba City, CA 95991
 From:
 gene culbertson

 To:
 Rob Holmlund

 Subject:
 Please pass the PLA

Date: Tuesday, August 8, 2023 5:52:28 PM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is gene culbertson. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely gene culbertson

Regards, gene culbertson 1976 Myrtle Ave Apt 9 Eureka, CA 95501
 From:
 Ignacio Montes

 To:
 Rob Holmlund

 Subject:
 Please pass the PLA

Date: Wednesday, August 9, 2023 9:10:32 AM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is IgnacioMontes. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely Ignacio Montes

Regards, Ignacio Montes 4221 Montana Ct Placerville, CA 95667 From: Jennifer Micoleau
To: Rob Holmlund
Subject: Please pass the PLA

Date: Wednesday, August 9, 2023 11:14:01 AM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is Jennifer Micoleau. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely Jennifer Micoleau Regards, Jennifer Micoleau 2644 Creekside Rd Santa Rosa, CA 95405
 From:
 John sabatino

 To:
 Rob Holmlund

 Subject:
 Please pass the PLA

Date: Wednesday, August 9, 2023 4:29:33 PM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is John Sabatino I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely John sabatino Regards, John sabatino 2213 Acorn Ridge Ct Folsom, CA 95630 From: Karen Maples
To: Rob Holmlund
Subject: Please pass the PLA

Date: Wednesday, August 9, 2023 10:51:24 AM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is Karen Maples. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely Karen Maples Regards, Karen Maples 16983 CA-160 Isleton, CA 95641
 From:
 Kenneth Jones

 To:
 Rob Holmlund

 Subject:
 Please pass the PLA

Date: Wednesday, August 9, 2023 9:20:02 AM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is Kenneth Jones. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely Kenneth Jones Regards, Kenneth Jones 1405 35th St Sacramento, CA 95816 From: Kwaume Frederick
To: Rob Holmlund
Subject: Please pass the PLA

Date: Wednesday, August 9, 2023 10:11:18 AM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is Kwaume Frederick. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely Kwaume Frederick Regards, Kwaume Frederick 213 Fiesta Way Vacaville, CA 95688
 From:
 Larry Thompson

 To:
 Rob Holmlund

 Subject:
 Please pass the PLA

Date: Wednesday, August 9, 2023 10:35:40 AM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is Larry Thompson. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely Larry Thompson Regards, Larry Thompson 255 Tahoe Dr Rio Vista, CA 94571
 From:
 Mandy Jessup

 To:
 Rob Holmlund

 Subject:
 Please pass the PLA

Date: Wednesday, August 9, 2023 9:28:34 AM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is Mandy Jessup. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely Mandy Jessup Regards, Mandy Jessup 1330 Bayshore Way Ste 103 Eureka, CA 95501
 From:
 Matt Cremins

 To:
 Rob Holmlund

 Subject:
 Please pass the PLA

Date: Wednesday, August 9, 2023 9:42:37 AM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is Matt Cremins. I am a union worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers, meaning the job will be done right – the first time. It will also bring new career opportunities to the area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely Matt Cremins Regards, Matt Cremins 1121 L St Ste 206 Sacramento, CA 95814 From: Michael fries
To: Rob Holmlund
Subject: Please pass the PLA

Date: Wednesday, August 9, 2023 9:12:16 AM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is Michael fries. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely Michael fries Regards, Michael fries 76 Morrison Canyon Rd Fremont, CA 94536
 From:
 Obsession dailey

 To:
 Rob Holmlund

 Subject:
 Please pass the PLA

Date: Wednesday, August 9, 2023 11:25:24 AM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is Obsession dailey. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely Obsession dailey Regards, Obsession dailey 525 Melrose Ave San Francisco, CA 94127 From: Richard Taliaferro
To: Rob Holmlund
Subject: Please pass the PLA

Date: Wednesday, August 9, 2023 1:42:18 PM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is Richard Taliaferro, I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Regards,

Richard Taliaferro 22791 Pine Hollow Rd Colfax, CA 95713 From: Ron Graves
To: Rob Holmlund
Subject: Please pass the PLA

Date: Wednesday, August 9, 2023 9:07:03 PM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is Ron Graves. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

We also need this Heavy Lift station in Humboldt Bay to make the Offshore Wind Industry in California possible, bringing Green Energy and the new economy that comes with it. The state has set ambitious goals for 2030 and 2045 for Offshore Wind Energy production. To make those goals possible, we need to build installations like the proposed Heavy Lift Station in Humboldt Bay to do final assembly of these massive structures before towing them out to sea for installation. Humboldt is one of the best places to do this, because the most productive areas for wind energy production lie just off our coast. My fellow union workers and I will make this all possible! Let's do it together with a PLA.

This PLA will provide opportunities for people in our most under-served communities to build careers in the construction industry. It prioritizes hiring local workers from economically disadvantaged areas, tribal members and other under-represented groups, making sure that these good jobs are being equitably distributed. If these workers already have the skills in their trade, they can enter as Journeymen and go right to work. If they are new to the industry, they can become apprentices and earn as they learn on the job, creating career paths for our youth and the generations that come after them. Trust me, people will want to move here, because here is where the work is. Let's make sure the job happens and that it happens with a PLA.

A PLA for the Heavy Lift Station means that the workers for this project are hired from union hiring halls right here in Humboldt. Hiring from a union hall ensures a steady stream of labor for the contractors on the project and reduces delays. It also means those workers are diligent, with the skills and training necessary to complete the job without costly errors, safety hazards and delays.

Approval of this PLA will lay the foundation for a multi-generational industry related to Port Development and Offshore Wind. It will create sustainable, long-term careers for our community's residents, including those from our tribal communities. If you pass this PLA, it will mean that the work is done at the highest skill-level and with strong safety standards. It will improve the quality of life for everyone who lives, visits or works in Humboldt County. Workers will commute HERE for jobs, instead of leaving to find them. Please pass the PLA!

Sincerely Ron Graves Regards, Ron Graves 1717 Boynton Ave Oroville, CA 95966
 From:
 Scott Youell

 To:
 Rob Holmlund

 Subject:
 Please pass the PLA

Date: Wednesday, August 9, 2023 4:55:36 PM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is Scott Youell. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely Scott Youell Regards, Scott Youell 3003 Sycamore St Martinez, CA 94553
 From:
 Stacey Pitsenbarger

 To:
 Rob Holmlund

 Subject:
 Please pass the PLA

Date: Tuesday, August 8, 2023 10:15:27 PM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is Stacey Pitsenbarger. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely Stacey Pitsenbarger Regards, Stacey Pitsenbarger 145 Yosemite Dr Rio Vista, CA 94571
 From:
 Trinidad Garcia

 To:
 Rob Holmlund

 Subject:
 Please pass the PLA

Date: Wednesday, August 9, 2023 9:42:13 AM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is Trinidad Garcia. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely Trinidad Garcia Regards, Trinidad Garcia 2284 San Miguel Ave Santa Rosa, CA 95403 From: William Meyers
To: Rob Holmlund
Subject: Please pass the PLA

Date: Wednesday, August 9, 2023 2:03:44 PM

Dear Humboldt Bay Harbor District Director of Developme Rob Homlund,

My name is William Meyers. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely William Meyers Regards, William Meyers 31265 Meadowbrook Ave Hayward, CA 94544