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STAFF REPORT
HARBOR DISTRICT MEETING
August 10, 2023

TO: Honorable Board President and Harbor District Board Members

FROM: Rob Holmlund, Development Director

DATE: August 8, 2023

TITLE: Supplemental Staff Report to: “Consider Adopting Resolution 2023-15, A Resolution Authorizing the Submission of a US Department of Transportation FY 2023-2024 Multimodal Project Discretionary Grant Opportunity for the Humboldt Offshore Wind Terminal Project for the Construction of a Phase of a New Heavy Lift Multipurpose Terminal to Support the Offshore Wind Industry” which was related to the public on 8/4/23

STAFF RECOMMENDATION: Receive this supplemental staff report and then refer to the initial staff report for staff recommendation.

SUMMARY: This is a supplemental staff report to the initial staff report issued on 8/8/23. This supplemental report provides details regarding the proposed activities to occur under the grant and the proposed budget.

DISCUSSION: As outlined in the initial staff report, the 2023-2024 MPDG grant application requests Mega or INFRA funding to:

- Soft costs: Finalize all of the required studies and permitting for the entire proposed project.
- Environmental mitigation costs: Construction of the environmental mitigation for the entire project
- Construction costs: Phase 0 and Phase 1 construction activities, thereby enabling Phase 1 of the facility to begin initial operations by 2027. See Attachment B for a rough overview of the proposed Phase 0 and Phase 1 construction activities.
- A “Community Benefit Program.”

This supplemental staff report expands on the above list with the following outline of grant project activities. Note that some of these activities may be adjusted or eliminated between now and the due date of the grant application in late August:

1. Soft Costs (Design, Studies, and Permitting):

- a. Final Design and Permitting
 - i. Cost: \$40,000,000.
 - ii. Description: Complete 60% design for all phases of future construction activities

at the terminal, including in-water and shoreside improvements, and advance to 100% design for all Phase 1 activities that would result in construction under the immediate grant funding request.

- b. Baywide Offshore Wind Master Plan: Builds upon activities included below to establish a Baywide Master Plan that informs future holistic uses of the navigational channels of Humboldt Bay and its industrial tidelands. The Baywide Master Plan will seek to integrate the Humboldt Bay Offshore Wind Port (marshalling terminal) with the larger energy, logistics, operational, recreational, commercial, and navigational needs of the region, California, and the U.S. The Master Plan will review the linkages, logistics, technology, and potential manufacturing locations at the ports of San Diego, San Pedro, Hueneme, San Francisco, and Humboldt to ensure compatibility of functions, equipment, workforce, and energy production and transmission goals.
- c. Diversity, Equity, Inclusion, and Accessibility (DEIA) Plan: This task will include the following activities: Stakeholder outreach, development of a Project website, development of Marketing Materials, creation and implementation of a Technology and Knowledge Transfer Plan, development of a DEIA Plan.
- d. West Coast Floating Offshore Wind Needs Evaluation: This task will include the following activities: Data Compilation and Industry Outreach; Domestic Procurement Gap Analysis & Agency/Stakeholder Coordination; Workforce Development Gap Analysis & Agency/Stakeholder Coordination; Supply Chain, Manufacturing Ports Strategic Planning; Wet Storage Needs Assessment; and, Project Case Studies Targeting Policy Makers, Fleets, and Technology Vendors.
- e. Opportunity and Options Analysis for Sites Throughout Port of Humboldt: This task will include the following activities:
 - i. Impact Assessment and Evaluation of Mitigation Alternatives: This task will include the following activities: develop a Recreational Facility Mitigation Assessment; identify Mitigation Needs & Opportunities (Longfin Smelt, Estuary, Benthic, Intertidal Conversion); and, develop Scoping and Recommendations of Next Steps (including NEPA requirements)
 - ii. Special Studies and Site Investigations: The District will lead and oversee contractors to complete the remaining needed special studies and site investigations. These activities will be developed through substantial coordination and engagement with port tenants, local utility providers, regional transportation stakeholders, industry stakeholders, community-based organizations, environmental and energy justice groups, cargo stakeholders, and advanced technology developers and manufacturers. This will include the following activities:
 1. Coastal/Navigation/Hydrology/SLR/Tsunami Analysis
 2. Geotechnical Borings and Analysis (Land, Marine, Sediment Sampling)
 3. Sediment Testing, Analysis, and Sampling Plan
 4. ROW, Title Reports, Boundary Surveying, Site Surveying (Land & Bathymetry)
 5. Dredged Material Management Planning, Coordination, Analysis
 6. Air Quality Analysis
 7. Terminal Electrification Plan
 8. Green Construction Plan
 9. Terrestrial/Wetland/Habitat Assessments/Mitigation Plan & Reporting
 10. Living Shoreline/Bank/Dredge Slope Stabilization Assessment/Analysis

11. Off-Terminal Habitat Assessments/Surveys (Microgrid)
12. USACE Sect 408 Analysis - Hydrodynamics, Sed Transport, Local Wet Storage
13. USCG Analysis - ATON, Vessel Maneuvering
14. Land Transportation Analysis
15. Agency Coordination

2. Construction at Primary Site:

- a. 40-acre Upland Area
 - i. Cost: \$213,280,000
 - ii. Description: Staging and Integration (S&I) yard and facilities that include: facilities designed to receive, stage, and store offshore wind components.
 - iii. Activities include: Demolition of existing structures, site preparation, raising the site to prepare for sea level rise, reconfiguration of utilities, ground improvements, and new stormwater system.
- b. Wharf #1
 - i. Cost: \$292,000,000
 - ii. Description: Approximately 1,200 linear feet of a 150' wide 6,000psf wharf terminal.
 - iii. Activities include: Demolition of existing wharf structure and removal of hundreds of old creosote-soaked wood piles, site preparation, and installation of new wharf.
- c. Eco-shoreline
 - i. Cost: \$2,340,000.
 - ii. Description: An eco-shoreline is a shoreline treatment that incorporates the benefits of nature-based elements. The shoreline treatment will strike a balance between the built and natural environment but must first suit the needs of the working waterfront. The eco-shoreline treatments consist of a combination of "gray" traditional shoreline treatments such as revetments, walls, and bulkheads with the addition "green" elements like vegetation, set-backs, shoreline clean-up, stormwater treatment, clean and native sediment overlays, and/or eco-concrete. This type of shoreline treatment both protects upland infrastructure while absorbing greenhouse gases, supporting a cleaner bay, providing habitat, and is often more resilient and adaptable to sea level rise than gray infrastructure alone.
 - iii. Activities include: Demolition and removal of existing degraded riprap, site preparation, raising the site to prepare for sea level rise, and installation of eco-shoreline. Approximately 1,800 linear feet of reconstructed shoreline transition from industrial site to bay habitat consisting of features designed to enhance marine/terrestrial habitat quality, biodiversity, ecological function, and water quality. Will consist of living shoreline components, living seawall components, and other modern ecological engineering solutions.
- d. Dredging of Berth #1 and North Wet Storage Area
 - i. Cost: \$62,080,000
 - ii. Description: Dredging and disposal of approximately 720,000 cubic yards of sand and bay mud.
- e. Ground-mounted Solar
 - i. Cost: \$10,000,000
 - ii. Description: A 2.5MW photovoltaic (PV) system would be installed at the Harbor

District landfill on District-owned property across from Vance Avenue from the existing former pulp mill site. The PV system is designed for the east-west facing landfill planes of the landfill utilizing generic PV modules and string inverters for siting and production estimating purposes. The system is modeled for a conservative system size of approximately 2.5 MW, resulting in an annual solar energy production estimate of 2.9 GWh.

- f. Access Road Improvements (North Access Road)
 - i. Cost: \$3,020,000.
 - ii. Description: Access road connecting to Vance Ave.
- g. Access Road Improvements (Southwest Access Road)
 - i. Cost: \$10,330,000.
 - ii. Description: Access road connecting to New Navy Base Road.
- h. Samoa Lagoons dewatering area
 - i. Cost: \$3,000,000
 - ii. Description: The Samoa Lagoons Dewatering Area was used as recently as the late 1990's to dewater dredge material that was removed from the Project site. It includes two diked dewatering areas, approximately seven acres each, and a decanting system that drains water back to Humboldt Bay. The site can dewater approximately 45,000 cubic yards of dredge material. Due to new regulations, the North Coast Regional Water Quality Control Board will require lining of the dewatering lagoons prior to re-authorizing their use. The proposed project includes design, permitting, regrading, lining and general maintenance of the lagoons so they can be used to dewater dredge material from the Project site, particularly during maintenance dredging. Once dewatered, the dredge material may be beneficially used for habitat restoration, construction fill or other uses.

3. Construction at Offsite Mitigation Sites:

- a. Eelgrass mitigation: \$21,000,000
- b. Offsite Marine and ESHA Mitigation
 - i. Cost: \$30,000,000
 - ii. Description: The Project will require compensatory mitigation for impacts to marine, freshwater, and terrestrial habitats and species that are protected by state and federal environmental laws. Mitigation will be achieved through habitat protection and restoration within Humboldt Bay. There are several proposed habitat restoration projects in Humboldt Bay that are at advanced design stages. The Harbor District will contribute to the final design, permitting and construction of these restoration project(s) to satisfy the Project's required mitigation.
- c. Public Recreation Access (fishing pier, kayak launch, or other)
 - i. Cost: \$1,200,000.
 - ii. Description: There are limited opportunities for public recreation access in Humboldt Bay, especially along the Samoa Peninsula. Community members have indicated that potential project impacts to residents near the project site and to recreational bay uses (e.g., impacts to boating navigation) may be offset by building add a public recreation access component to the overall project. This could be a public fishing pier, a kayak launch, a shoreline park, or something similar. In California, fishing from a pier does not require a fishing license. Hence, pier fishing is a highly accessible activity for individuals at all income levels. An easily accessible kayak launch could serve the same purpose. The Project includes design, permitting, and construction of a 200' long public fishing pier within

Humboldt Bay to offset the Project's recreational impacts. This budget may be re-directed to a kayak launch or other similar sub-project upon the recommendation of the Community Benefit Advisory Committee.

- d. Class 1 bike path and associated fencing (installed at edge of site as neighborhood amenity)
 - i. Cost: \$1,100,000
 - 1. Typical Caltrans Class 1 bike path range = \$50 to \$150 per linear foot
 - 2. Typical chain link fence = \$10 to \$25 per linear foot
 - 3. Segment length = 5,900 LF
 - ii. Description: The project includes a 1.1 mile multi-use bike path that meets Caltrans Class 1 bike path standards. The path will span from the project's proposed North Access Road to the proposed Southwest Access Road. The route of the path will be along an abandoned rail corridor that is now owned by the "Great Redwood Trail Authority of California." The route is coincidentally located at the immediate edge of the proposed project, between the proposed project and an existing residential community. The trail has been generally planned for the future, but has not yet been funded. The bike path also includes necessary fencing and intersection amenities.
- e. Fishermen Storage Relocation to Woodley Island
 - i. Cost: \$3,000,000
 - ii. Description: The project site is nearly entirely vacant, with the exception of a small aquaculture business and some limited storage of fishing gear by several fishing businesses. The Fisherman Storage Activities would relocate to Woodley Island Marina where a new uplands and working dock facility will be built. The uplands relocation area will be approximately 0.66 acres with an asphalt/gravel surface for light-duty truck access and boat trailers. Within the area, there will be 12,000 sf open air canopy-roof structure for equipment storage as well as limited electrical connections for outdoor plugs and limited water connections for hoses. The new work dock will be a mirror image of the existing work dock, an "L"-shaped timber pier, with a new hoist crane and mooring/berthing appurtenances. The access road between the uplands and working dock will be improved and include a rolling gate for entrance at the storage area.
- f. Existing Aquaculture Tenant Relocation to Off-site District-owned location
 - i. Cost: \$1,000,000
 - ii. Description: The project site is nearly entirely vacant, with the exception of a small existing ac and some limited storage of fishing gear by several fishing businesses. The Hagfish business will be relocated to a building owned by the Harbor District immediately south of the proposed project site.

4. Administrative Activities

- a. District Grant Administration
 - i. Cost: \$1,000,000
 - ii. Description: The Harbor District's Project will include \$1,000,000 for Task 1 Project Management and Grant Administration. With this funding, the District will directly oversee all Task 1 administrative activities, performing overall Project Management, including Project planning and control, permitting oversight, subcontractor management, financial management, data management, management of supplies/equipment, risk management, and reporting as required to successfully achieve the overall Project objectives. The District may

hire a new full-time employee and seasonal interns to lead and support Project management and grant administration under Task 1. The District may also engage a third-party grant administrator to support Task 1 activities.

- iii. Specific sub-tasks under Task 1 will include:
 - 1. Ongoing project management, administration, and planning for the duration of the grant period
 - 2. Submission of FY2023-24 MPDG NEPA environmental documents (NEPA Documentation for Grant Award)
 - 3. Grant agreement execution
 - 4. Kickoff meeting
 - 5. Project scheduling
 - 6. Critical Project Review meetings and scheduling
 - 7. Subcontractor procurement and contracting
 - 8. Monitoring grant awardee selection and Buy America compliance
 - 9. Pre-Construction Data Collection Baseline Report
 - 10. Annual Budget Review and Program Plan reporting
 - 11. Quarterly reporting
 - 12. Draft and Final Report development
 - 13. Project Outcomes Report
- b. Community Benefit Program
 - i. Cost: \$6,000,000 plus \$1,200,000 from item 3.C above.
 - ii. Summary of Program: The Community Benefit Program will provide social, environmental, economic, and recreational benefits to Tribes, nearby residents, fishing businesses, and recreational users of Humboldt Bay through a compensatory community benefit program.
 - iii. Program Administration: Funds will be issued through a competitive program managed by HBHRCD through an Advisory Committee comprised of Intended Grant Beneficiaries. The Advisory Committee will draft the Community Benefit Program policies, guidelines, review projects and programs against the policies and guidelines, and make recommendation to the HBHRCD Board regarding the management and distribution of funds. The HBHRCD Board will manage the program funds and approve their timely distribution.
 - iv. Intended Grant Beneficiaries:
 - 1. Wiyot Tribe; Blue Lake Rancheria; Bear River Rancheria; Tribal-owned lands and/or Tribal-owned business officially recognized by resolution by one of the above Tribal governments; projects/programs/activities officially sanctioned by one of the above Tribal governments via resolution.
 - 2. Residents, businesses, schools, neighborhood associations, and NGOs located on the Samoa Peninsula and within 3.5 miles of the project site.
 - 3. Commercial fishing enterprises based in Humboldt Bay, including commercial fishing businesses, aquaculture businesses, and commercial fishing associations.
 - 4. Recreational users of Humboldt Bay (sailing, boating, fishing, kayaking, paddle boarding, rowing, birding, hunting, clamming, tour guiding, etc).
 - v. Preferential Grant Activities. Preference will be given to grant applications that:
 - 1. Directly alleviate, address, and/or relieve impacts (as defined by the CEQA EIR) created by the construction and/or operations of the project, and;

2. Directly benefit one or more of the intended grant beneficiaries as defined above; and
 3. Are officially sanctioned by one or more of the intended grant beneficiaries as defined above; and
 4. Are geographically located in and/or immediately adjacent to Humboldt Bay.
- vi. Secondary Grant Activities. Consideration will be given to grant applications that:
1. Indirectly alleviate, address, and/or relieve impacts (as defined by the CEQA EIR) created by the construction and/or operations of the project, and/or;
 2. Indirectly benefit one or more of the intended grant beneficiaries as defined above, and/or;
 3. Directly benefit other interest groups, interested parties, or affected communities, and/or
 4. Are geographically located in the greater Humboldt Bay region.

ATTACHMENTS:

A) Cost Estimate

DRAFT

 moffatt & nichol	CLIENT: Humboldt Bay Harbor District	JOB NO	212991
	PROJECT: Humboldt Bay Offshore Wind Marine Terminal	SHEET 1	OF 1
			DATE

Item	Description	Quantity	Unit	Unit Price	Subtotal	TOTAL
1	Soft Costs (Design, Studies, Permitting)					\$40,000,000
	Soft Costs (Design, Studies, Permitting, CM)	1	LS	\$40,000,000	\$40,000,000	
2	Construction at Primary Site					\$596,050,000
a	40-Acre Uplands Area	40	AC	\$5,332,000	\$213,280,000	
b	Wharf #1	200,000	SF	\$1,460	\$292,000,000	
c	Eco-Shoreline	1,800	LF	\$1,300	\$2,340,000	
d	Dredging of Berth #1 and North Wet Storage Area	970,000	CY	\$64	\$62,080,000	
e	Ground-Mounted Solar	1	LS	\$10,000,000	\$10,000,000	
f	Access Road Improvements (North Access Road)	1	LS	\$3,020,000	\$3,020,000	
g	Access Road Improvements (Southwest Access Road)	1	LS	\$10,330,000	\$10,330,000	
h	Samoa Lagoons Dewatering Area	1	LS	\$3,000,000	\$3,000,000	
3	Construction at Offsite Mitigation Sites					\$57,300,000
a	Eelgrass Mitigation	1	LS	\$21,000,000.00	\$21,000,000	
b	Offsite Marine and ESHA Mitigation	1	LS	\$30,000,000.00	\$30,000,000	
c	Public Recreation Access (Fishing Pier, Kayak Launch, or Other)	1	LS	\$1,200,000.00	\$1,200,000	
d	Class 1 Bike Path and Associated Fencing	1	LS	\$1,100,000.00	\$1,100,000	
e	Fisherman Storage Relocation to Woodley Island	1	LS	\$3,000,000.00	\$3,000,000	
f	Existing Aquaculture Relocation to Off-Site District-Owned Location	1	LS	\$1,000,000.00	\$1,000,000	
4	Administrative Activities					\$7,000,000
a	District Grant Administration	1	LS	\$1,000,000	\$1,000,000	
b	Community Benefit Program	1	LS	\$6,000,000	\$6,000,000	
	Total Construction Costs					\$700,350,000
	Escalation (3.5% over 5 yrs)				\$76,140,564	
	Total Construction Cost (with Escalation, No Contingency)					\$776,490,564

Notes: Unit Price includes Mobilization and Indirects. No Contingency is Included. All quantities are approximate and based on the conceptual design performed to date. 2b,c,d are dependent on wharf selection - summary included in 'Wharf' tab

NOTES/ASSUMPTIONS

- This cost estimate is an 'Opinion of Probable Construction Cost' made by a consultant. In providing opinions of construction cost, it is recognized that neither the client nor the consultant has control over the cost of labor, equipment, materials, or the contractor's means and methods of determining constructability, pricing or schedule. This opinion of construction cost is based on the consultant's reasonable professional judgement and experience and does not constitute a warranty, expressed or implied, that contractor's bids or negotiated prices for the work will not vary from the estimate.
- The costs have been developed based on historical and current data using in-house sources, information from previous studies as well as budget price quotations solicited from local suppliers and contractors. All costs are in 2023 US Dollars. Estimate does not include escalation other than one line item labeled 'Escalation'. The % and duration of the escalation has been estimated based on our understanding of the project plan.
- Total Construction Cost includes all material, labor and equipment to complete the work and indirect costs including Contractor Supervision (General Conditions), Corporate Overhead and Profit, and Bonds and Insurance costs.
- This cost estimate represents an AACE 18R-97 Class 5 Estimate.
- Volumes for uplands site preparation and required berth improvements are based on currently available bathymetric and topographic information. Additional surveys and exploration will be required. Results of this additional exploration program may require quantity and price updates.
- Site improvements is based on preliminary geotechnical information. Additional geotechnical investigations are required to finalize this activity.
- Mechanical dredging is assumed for the berth with 2:1 side slopes and no reinforcement on side slopes. Estimate does not include any associated costs due to rock dredging or blasting.
- Estimate assumes piles are driven to grade with no obstructions and does not include any associated costs due to pile driving/drilling into rock
- Pricing assumes all resources are readily available locally.
- Estimate is based on unencumbered contractor access to the site.
- Estimate does not include any costs for construction site property lease or acquisition expenses.
- No extreme weather risk included (force majeure).
- Estimate is based on currently available geotechnical information. Additional geotechnical explorations will be required. Results of this additional exploration program may require price update. Estimated fee for additional geotechnical exploration has been included as a soft cost.
- Price does not include environmental restrictions.
- Price does not include any associated costs due to hazardous waste.
- Price does not include any costs for post construction site remediation or reconstruction.
- Costs for owner's project management or overhead expenses are not included.
- Estimate assumes federal navigation channel requires no additional dredging.
- Estimate includes utilities designed to site limit of work and assumes adequate municipal water and electrical service is available and can be tapped for project needs. Additional offsite utility infrastructure costs are not included.

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SUPPLEMENTAL
STAFF REPORT
HARBOR DISTRICT MEETING
August 10, 2023

TO: Honorable Board President and Harbor District Board Members

FROM: Larry Oetker, Executive Director

DATE: August 4, 2023

TITLE: SUPPLEMENTAL - Consider Approval of a Project Labor Agreement with the State Building and Construction Trade Council of the State of California, Building and Construction Trades Council of Humboldt and Del Norte Counties, and the Signatory Craft Councils and Unions

STAFF RECOMMENDATION: Staff Recommends that the Board: Approve the Project Labor Agreement.

SUMMARY: This is a supplemental staff report for agenda item 11b). The purpose of this Supplemental Staff Report is to provide the Board with the public comments received as of 3:00 pm on Tuesday, August 8th, and a summary of the key provisions of the Project Labor Agreement (PLA). In addition, Staff will provide a preliminary overview of some of the Community Benefits from the Project at the Board meeting.

DISCUSSION: The Staff Report which was released on August 4th stated that a supplemental staff report would be released by 5:00 pm on Tuesday, August 8, 2023. Any comments received prior to Tuesday, August 8th at 3:00 pm are included in Attachment B. Staff would highlight the comments from:

- Humboldt Builders Exchange requesting to pull the item from the agenda because there is no compelling reason to pass this draft,
- Union member supporting the PLA,
- Cal Poly Humboldt, Connie Stewart supporting PLA and MC3 workforce training,
- Assemblyman Wood supporting the new terminal and PLA, and
- Senator McGuire supporting the new terminal and PLA,

The PLA establishes general terms and conditions of labor employment for the construction of the proposed new heavy lift marine terminal project. Once executed, contractors/subcontractors who are awarded contracts on a subject project are required to execute an agreement that binds them to the PLA terms and conditions. The PLA is intended to ensure an effective project delivery with

minimal labor-related disruptions that could adversely impact the District's projects. The PLA includes provisions that prohibit the signatory unions, and their workers, from engaging in strikes, work stoppages, and slowdowns for duration of agreement. In return, PLAs generally require contractors to hire local workers from union hiring halls; pay applicable union dues and/or fees; contribute to union trust funds; and comply with certain dispute and grievance resolution procedures. The following are some of the key provisions of the PLA. Staff urges the Board and public to refer to the exact language in the PLA for specific details:

PARTIES: District and State Building and Construction Trades Council of California, Building and Construction Trades Council of Humboldt and Del Norte Counties, and the Signatory Craft Councils and Unions.

- Bricklayers, Tilelayers, and Allied Crafts Local #3 (B.A.C. Local #3)
- Boilermakers Local 549
- Carpenters Local 751
- Cement Masons and Plasterers Local 300 (OPCMIA #300)
- District Council 16
- Elevator Constructors Local #8
- LIUNA Local #324 (Laborers Local #324)
- Heat and Frost Insulators and Asbestos workers Local #16
- IBEW #551 (Electricians)
- Ironworkers Local 377
- Operating Engineers Local #3
- Sheet Metal Workers Local #104
- Sprinklerfitters Local 669
- Teamsters Local# 137
- Underground Utility and Landscape Local 355
- UA Local 290 Plumbers and Steam Fitters

2.11 LOCAL IMPACT AREA: Humboldt County

2.9 DISADVANTAGED WORKER:

1. is enrolled as a tribal member or a spouse of an enrolled tribal member of a federally recognized Tribe within the Local Impact Area (Humboldt) or within Del Norte County;
2. resides on the Samoa Peninsula from the Mad River Slough to the North Jetty;
3. is a Veteran Worker;
4. is a commercial fisherman; or
5. has successfully completed the Building Trades Multi-Craft Core Curriculum Pre-Apprenticeship Program (MC3) (this includes graduates who reside in Del Norte County).

A \$1,000,000 grant has been awarded to conduct six (6) MC3 classes over the next 3 years prioritizing women as a target population. In addition to women, the MC3 program will also target justice-involved people, under-resourced communities—including Native American communities, communities of color, and unemployed individuals, and people without family or friends in the trades who may not be exposed to and/or aware of available opportunities. The MC3 program will

also be providing supportive services such as childcare, transportation, work related equipment etc. for at least 1 year after they complete the MC3 training. The goal is to graduate at least 75 local members of our community from the MC3 training.

2.15 TARGETED WORKER: Goal of 20% of total project workforce from Humboldt County.

1. any Disadvantaged Worker;
2. any worker domiciled in the Humboldt County;
3. graduates of Humboldt County local High Schools, College of the Redwoods, and Cal Poly Humboldt; or
4. any workers needed to meet targeted employment requirements pursuant to the Project's funding sources.

3.49 LOCAL BUSINESS UTILIZATION: Contracts less than \$250,000, up to 1% of total dollar amount of all Project Work, are considered de-minimis and are not subject to PLA.

4.7 SKILLED AND TRAINED WORKFORCE: Project is not subject to Section 2600 of Public Contract Code unless required by State Law or f project funding source.

8.61 CORE EMPLOYEES: Contractors that have operated out of Humboldt County for two years and have 15 or fewer employees may have seven (7) core employees. Other Contractors may have five (5) core employees.

IMPORTANCE OF TRAINING AND OUTREACH TO TARGETED WORKERS:

- Apprentices goal minimum of 20% of total craft work.
- 25% of all Apprentices shall be performed by Targeted Workers.
- Unions give preferential entry to their State approved apprenticeship program for graduates of the MC3 apprenticeship readiness program.
 - Six (6) MC3 classes over the next 3 years prioritizing women, native communities, communities of color and other underrepresented groups as a target population.
- Unions & contractors shall utilize the services of Center for Military Recruitment, Assessment, and Veterans Employment "HELMETS TO HARDHATS PROGRAM".
- Unions agree to conduct outreach to Targeted Workers and the communities where they reside to maximize the number of Targeted Workers on the Union referral list.

ATTACHMENTS:

1. Humboldt Builders Exchange letter
2. Cal Poly Humboldt, Connie Stewart supporting new terminal, PLA and MC3 workforce training,
3. Assemblyman Wood supporting the new terminal and PLA, and
4. Senator McGuire supporting the new terminal and PLA,
5. Other comments received by 3:00 pm on August 8th

Humboldt Builders Exchange
1213 5th Street, Eureka
California 95501



Mr. Larry Oetker, Commissioners and Staff
HUMBOLDT BAY HARBOR, RECREATION AND CONSERVATION DISTRICT
601 Startare Dr, Eureka, CA 95501

RE: Project Labor Agreement with the State Building and Construction Trade Council of the State of California, Building and Construction Trades Council of Humboldt and Del Norte Counties, and the Signatory Craft Councils and Unions

Dear Larry,

Below you'll find a number of the questions submitted to the Builders Exchange regarding the following agenda item scheduled for Thursday, August 10, 2023.

Consider Approval of a Project Labor Agreement with the State Building and Construction Trade Council of the State of California, Building and Construction Trades Council of Humboldt and Del Norte Counties, and the Signatory Craft Councils and Unions

We would appreciate a prompt response that we can provide it to our members.

Thank you.

General

- Why are tribally owned construction companies given no preferential treatment in this agreement and tribal workers given no preference over any MC3 graduates? Same question for Veterans, fishermen and other local residents defined as "disadvantaged"?
- The PLA caps the "carveout" or exemption to the PLA at 1% of the total project (which is only \$2.5M on a \$250M project). Once that cap/carveout is met all non-union contractors are subject to *all* provisions in the PLA (3.4.9)
 - \$250,000 threshold and only up to 1% of total value is lowest of any PLA ever seen by a California PLA expert. What criteria was used to chose this number and why?
- Length of PLA is entire project.
 - Why is the Harbor District not employing a "test" case?
- How many MLAs are there and what provisions do THEY contain?
 - This PLA requires contractors to abide by MLAs that haven't even been determined yet- or have they? If so, has the board read reviewed each of them?
- Has this entity or have the unions done any survey to see what the local make up of contractors and employees are? According to the BLS 88% of CA's construction workforce is union-free. In Humboldt it is likely more than 90%.

- This would be a good first step so everyone can understand what problems are being solved by the restrictive provisions in the PLA.

Workers

- Disadvantaged and targeted workers: The PLA defines graduates of the union’s MC3 training program as “disadvantaged”, giving them the same hiring preferences as vets, tribal members, fishermen and residents of the peninsula (Definition 2.9)
 - Why does the Harbor District think these graduates are disadvantaged and deserve the same preferential treatment as other disadvantaged groups?

HBE Note: While this program may target underserved populations, the PLA provision names ALL participants as “disadvantaged”.

Jeff’s response: An MC3 program is not the same as a registered apprenticeship program, and its participants are not union members. MC3s provide a short-term, exploratory course where folks can learn about all building trades in one single location. Some union locals do give preference for graduating an MC3 program in their individual apprenticeship process.

MC3’s grew out of the need to get more folks exposed to building crafts as a career after autoshop and woodshop classes were removed from schools. With a retiring construction workforce and a lack of interest from recent high school graduates to go into a construction career, MC3’s expose folks to the different crafts and expand the idea of a career in the trades.

MC3 programs are also meant to provide a pathway for historically excluded and unrepresented workers, especially women and people of color. From 2016 through 2022, there were a little more than 6,500 MC3 program graduates: 86% were people of color and 22% were women, and 2% were veterans. In effect, prioritizing MC3 graduates is a tool for growing representation for women and people of color, both reasonably considered disadvantaged workers, in the trades. Moreover, as MC3 programs are primarily located in Southern California, California Department of Corrections, the SF Bay Area and Sacramento, making up a much smaller proportion of the overall population compared to veterans, fisherman, and tribal members in Humboldt County, identifying local MC3 graduates will likely be more challenging than the other disadvantaged groups defined in this PLA .

Ultimately, MC3 graduates tend to be more serious about their career in the building trades than someone who has not completed the program; Their attendance and dedication to the program speaks to their interest in continuing onto an apprenticeship. All contractors, union and non-union, want folks entering the industry who are seriously interested in trades careers to curb attrition and sunk training costs. By allowing members of the public hands-on exposure to trades career pathways to decide if construction is a good fit, both union and nonunion contractors can save training money for workers who are highly motivated and committed. In short, MC3’s can reduce the overall cost of training and retention, for both nonunion and union contractors.

- The PLA requires non-union contractors to hire union workers at a 1:1 ratio (regardless of the number of local, even “disadvantaged” workers on their crew. It also limits the total number of non-union contractor “core” employees to five (generally) and seven for a “local small business” on any project. All others must be union members (provision 8.6.1).

- What public or community benefit is being served by this provision? This means a contractor could have 10 qualified employees, the project could require 10, but no more than *five* of that contractor's employees would be able to work on the project (and with contractors required to also hire union apprentices (15.2.1), the number of non-union workers in this scenario would likely be no more than three).

Jeff's response : The scenario above is missing the opportunity that the contractor has to use the union employees to expand their market share on other projects. Using the scenario, while it is true that only 3 core employees can work on the PLA job, it frees up 7 core employees to work on other projects - private or regular public works. This is an opportunity to grow your company's workforce and can expand your company's bottom line.

HBE Note: This limitation, framed as "opportunity", only applies to non-union contractors. Why aren't union contractors subject to the same employee limitations?

- The PLA states that all non-union workers must register and be dispatched through the union hall and "when Targeted Workers are requested by the Contractors, the Unions will refer such workers regardless of their place in the Unions' hiring halls' list and normal referral procedures" (8.8)
 - Because anyone going through the union's MC3 program is "disadvantaged",- they are considered a "targeted worker", meaning tribal members, fishermen, etc. have no seniority over those union members when being dispatched for work
- This PLA excludes union-free apprentice programs.(Article 15)
 - Why is this provision included and has the Harbor District analyzed the impacts of this provision on other training programs?
- Where did the definition of "local" come from?
 - "Domiciled" appears to mean any union worker can move to Humboldt, declare it their new home and qualify for work on this project.
- The vesting periods are 5 years minimum for Union health, welfare and pension which means all of the benefit funds non-union employees are required to pay for the length of the project may be lost unless they join the union. (8.6.1)
 - Why would the PLA subject only local non-union employees to unnecessary expenses when they are already covered by their employer?

Note: this doesn't change the fact that non-union workers are required to pay into a union fund even if already covered by their employer- and the only way they will ever benefit from those expenditures is if they join a union

Jeff's response: It is true that non-union workers need to register with the union representing their trade, giving them access to union health benefits and the opportunity to vest in a pension. Workers are not "leaving" their employer. They may continue to work for their employer when the contract has ended, and will reap union fringe benefits in the meantime.

In the organized building trades, health and welfare packages include a "defined benefit" – ie. union members do not pay fringe benefits, that is the responsibility of the employer. For those non-union workers who do not have health coverage through their employer, this PLA will ensure they are covered.

It is also true that non-union members will have fringe benefits available from the union that they are a member of. The length of time it takes a member to vest varies by trade, but often takes 5 years. The length of this entire port job is projected to be double that, with Phase 1 projected to be 5 years, and Phase 2 and Phase 3 projected to be another 5 years. This means that most employees will realize their union pension by the time the project is completed. Furthermore, the offshore wind project will also provide an additional opportunity for employees to vest or grow their union pension.

That said, employers are required to make the small training fund contributions also found on the [DIR website](#), which range depending on the trade, from about \$0.50/hour to \$1.25/hr. In 2020, joint programs trained 92% of California's construction apprentices ([Calamuci 2020](#)). These contributions help unions continue to provide the top notch, skilled and trained workforce to the nonunion contractors who are utilizing our already-trained workforce in project labor agreements.

Companies & crafts subject to PLA

- Off sight fabrication is covered (3.4.4 c)
 - This is not standard. Why is it included?
- Surveyors and Building/Construction Inspectors and Field Soils and Material Testers (Inspectors) are a covered craft under the PLA and subject to all provisions. (3.4.5)
 - These professions are NOT generally included in PLAs. Why are they included in this one?

Other

- The PLA requires non-union contractors to agree to arbitrators already named in the PLA (instead of just listing qualifications) (5.5.3)
 - In other cases, when 2 parties have a dispute, they both agree on the arbitrator. Why is this different than standard practice and what criteria was used to name these particular individuals?
- The agreement requires that 25 % of apprentices be "Targeted Worker" (15.2.1), which includes Disadvantaged Workers; someone "domiciled" in the Local Business Area; graduates of Humboldt County local High Schools, College of the Redwoods, and Cal Poly Humboldt; or (iv) any workers needed to meet targeted employment requirements pursuant to the Project's funding sources.
 - Again, this means that graduates of the union's MC3 program receive the same preference as any other "disadvantaged" worker
- Who negotiated this PLA?
 - How were they chosen/what criteria was used that allowed them to exclusively and confidentially negotiate this PLA?
 - Why were non-union, tribally owned and other contractors excluded?
 - Which non-union experts were consulted during the drafting of this PLA to ensure it provides fair and equal opportunity for *all* local contractors?
- What experts have reviewed this "final" draft being recommended to commissioners for a vote?
- While this PLA is ambiguous it does make it clear that contractors will also be subject to Master Labor Agreements.

- Have you read all of the applicable MLAs? There could be 15 or more on this project. Which takes precedence (PLA or MLA)? What if they conflict ? What if the MLA is updated later to exclude non-union workers completely?
- The Harbor District negotiated the PLA with one group of unions, but others, like the Carpenters and laborers, weren't part of the negotiations. Why was this? And what happens if they don't agree to the PLA?

Division of Initiatives, University Advancement

August 8, 2023

Greg Dale, Chair
Humboldt Bay Harbor, Recreation and Conservation District
P.O. Box 1030
Eureka, California 95502-1030

Re: Support of the Heavy Lift Station Project Labor Agreement at the Humboldt Port

Dear Humboldt Bay District Commissioners:

I am writing on behalf of California Polytechnic University, Humboldt (Cal Poly Humboldt) to express our support for the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port.

This PLA for the Heavy Lift station in Humboldt Bay is an imperative first step for being competitive for the federal funding needed to help prepare for the Offshore Wind Industry. California has set ambitious clean energy goals, and to reach these goals we need to not only build installations like the proposed Heavy Lift Station, but train a local workforce for the green jobs of the future.

With that in mind, Cal Poly Humboldt partnered with the Humboldt/Del Norte Building Trades Council and recently received a \$1 million dollar grant to conduct six Multi-Craft Core Curriculum (MC3) classes in Humboldt County over the next three years prioritizing women as our target population.

In addition to women, we also will target: justice-involved people, under-resourced communities--including Native American communities, communities of color, and unemployed individuals, and people without family or friends in the trades who may not be exposed to and/or aware of available opportunities.



H.

MC3 is a comprehensive Apprenticeship-Readiness Program, developed and approved by the building trades national apprenticeship and training committee and recognized by the US Department of Labor. It is designed to include curriculum on tools and materials, basic math prep, construction safety, diversity and financial responsibility.

The MC3 program provides a pathway for community residents to gain access to building trades apprenticeships and is a national industry-recognized credential.

Our goal is to graduate at least 75 local members of our community from our MC3 training. As part of the grant, we will also be providing supportive services (such as child care, transportation, and work related equipment) for one year after clients complete the MC3 training to attempt to eliminate many of the barriers to a smooth entry into the workforce.

We have also received a planning grant to work with the Humboldt/Del Norte Building Trades Council, offshore wind industry partners, educational partners and other local stakeholders to design additional training centers in Humboldt County so community members will not have to leave the county for required training that can be easily be conducted locally.

My conversations with education and workforce leaders at the state level gives me confidence that if we perform well with these grants that we will continue to receive funding to bring more training opportunities to our community in the future.

Please let me know if you have questions or need additional information.

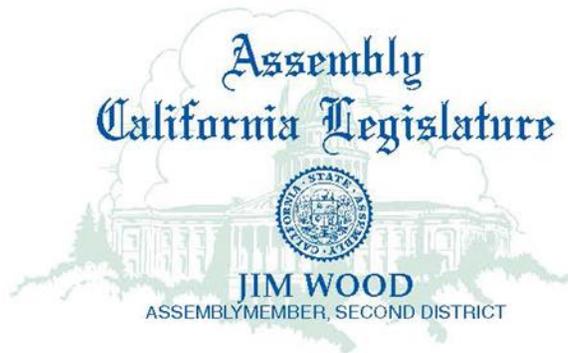
Sincerely,



Connie Stewart
Executive Director of Initiatives
California State Polytechnic University, Humboldt

COMMITTEES
APPROPRIATIONS
BUSINESS AND PROFESSIONS
HEALTH
NATURAL RESOURCES
RULES

SELECT COMMITTEES
CHAIR: DIGITAL DIVIDE IN RURAL
CALIFORNIA
CAREER TECHNICAL EDUCATION AND
BUILDING A 21ST CENTURY WORKFORCE
WINE



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(916) 319-2002
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DISTRICT OFFICES
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SANTA ROSA, CA 95404
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FAX (707) 576-2297

710 E STREET, SUITE 150
EUREKA, CA 95501
(707) 445-7014
FAX (707) 455-6607

200 S SCHOOL STREET, SUITE D
UKIAH, CA 95482
(707) 462-5770
FAX (707) 463-5773

August 3, 2023

P.O. Box 1030

Eureka, California 95502-1030

RE: Letter in Support of the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port

Dear Humboldt Bay District Commissioners:

I strongly urge you to support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. It will bring new career opportunities to the area, and bolster the newly launched pre-apprenticeship pipeline offered at Cal Poly Humboldt. Furthermore, the PLA at hand has language to utilize the local workforce, ensuring that the money made in the community will be spent in the community.

This Heavy Lift station in Humboldt Bay is an imperative first step for launching the Offshore Wind Industry in California. The state has set ambitious clean energy goals and part of this equation is renewable energy like the offshore wind project off the Humboldt coast. To reach these goals, we need to build installations like the proposed Heavy Lift Station in Humboldt Bay to assemble these massive structures before towing them out to sea. Humboldt is one of the best places to do this because the most productive areas for wind energy production lie just off your coast.

Oftentimes, opposition to PLA's mis-state that only union contractors can bid on PLA projects. This is not true. If a non-union contractor is awarded the project, unions must recognize the contractor and give them access to the skilled-and-trained workers from their hiring halls. Furthermore, since all public works projects must pay prevailing wage, passing a PLA will not increase the cost of the project. What's more, because non-union contractors have access to the union's skilled and trained workers, the project will be built to last and is the best way for the agency to get the most out of the funds it's dispensing.

The language in this PLA sets the framework to boost your entire local economy, pulling in workers from disadvantaged zip codes, and giving people in underserved communities a reliable career in which they can sustain a family. Not only will an individual feel the pride of having that paycheck, but they will feel pride knowing that they helped build that port, helping our whole state reach our climate goals.

Approval of this PLA will lay the foundation for a multi-generational industry related to Port Development and Offshore Wind. It will create sustainable, long-term careers for local residents which will change the trajectory

for so many individuals in your community. Finally, when projects utilize skilled and trained workers, they are built with higher quality and come in on time. This will help ensure that the offshore wind project is less likely to have delays in its launch.

Please vote 'yes' on the Heavy Lift Station Project Labor Agreement.

Sincerely,

A handwritten signature in black ink that reads "Jim Wood". The signature is written in a cursive style with a long horizontal stroke at the end.

JIM WOOD
Assemblymember, District 2

California State Senate

SENATOR MIKE MCGUIRE

MAJORITY LEADER

NORTHERN CALIFORNIA'S SECOND SENATE DISTRICT



August 2nd, 2023

Greg Dale, Chair
Humboldt Bay Harbor, Recreation and Conservation District
P.O. Box 1030
Eureka, California 95502-1030

Dear Humboldt Bay District Commissioners:

I strongly urge you to support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. It will bring new career opportunities and bolster the pre-apprenticeship pipeline offered at Cal Poly Humboldt. This PLA will help local workers and ensure that the money made in the community will be spent in the community.

This Heavy Lift station in Humboldt Bay is an imperative first step for launching the Offshore Wind Industry in California. The state has set ambitious clean energy goals and part of this equation is renewable energy like the offshore wind project off the Humboldt coast. To reach these goals, we need to build installations like the proposed Heavy Lift Station in Humboldt Bay to assemble these massive structures before towing them out to sea. Humboldt is one of the best places to do this because the most productive areas for wind energy production lie just off your coast.

The language in this PLA sets the framework to boost our entire local economy, pulling in workers from disadvantaged areas, and giving people in underserved communities a reliable career in which they can sustain their families. This project not only creates good paying jobs but has the potential to re-create the entire economy of the Bay and will help our state reach its climate goals.

Approval of this PLA will lay the foundation for a multi-generational industry related to Port Development and Offshore Wind. It will create sustainable, long-term careers for residents and change the trajectory for so many individuals here. Finally, when projects utilize skilled and trained workers, they are built with higher quality and come in on time.

I urge your support on the Heavy Lift Station Project Labor Agreement, and please don't hesitate to contact me if you have any questions.

Warmest regards,

A handwritten signature in black ink, appearing to read "Mike McGuire".

Mike McGuire
Senator



RECEIVED

AUG 07 2023

H.B.H.R. & C.D.

August 1, 2023

Certified Mail
7001 0320 0003 0817 9179

Mr. Larry Oetker
601 Startare Drive
Eureka, CA 95501-0765

Dear Mr. Oetker:

As the National President of the California Association of Trades (CAT) I would like to introduce you to our organization and propose an inclusive project labor agreement for the upcoming Redwood Marine Terminal I project.

CAT is affiliated with the Congress of Independent Unions (CIU), a nationally recognized labor union and the California Construction Labor Management Cooperation Committee (CCLMCC) an industry advancement group. With members throughout the state of California, CAT is working on negotiating "fair" PLA's that include all California's workers not just those affiliated with the AFL-CIO "Building trades.

I would like to meet with you and the Commissioner's to discuss a "fair" PLA or to have CAT included in any PLA negotiations that you may have started with other labor organizations.

Please contact me at your earliest convenience.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'John A. Flach', written over a white background.

John A. Flach
National President

JAF/add
Enclosures

— FROM THE DESK OF —
RUSTY HICKS
CHAIR OF THE CALIFORNIA DEMOCRATIC PARTY

August 7, 2023

Greg Dale
Chair, Board of Commissioners
Humboldt Bay Harbor, Recreation & Conservation District
P.O. Box 1030
Eureka, California 95502

RE: Support for Project Labor Agreement on Future Development of the Port of Humboldt Bay

Chair Dale & Commissioners -

I urge you to support a historic project labor agreement between Humboldt Bay Harbor, Recreation & Conservation District and the Humboldt-Del Norte Building & Construction Trades Council on the future development of the Humboldt Bay Offshore Wind Heavy Lift Marine Terminal.

As you well know, the Port of Humboldt Bay is well positioned to be a national leader in the transition to clean, renewable energy. The offshore wind power produced off the Humboldt County coastline is projected to produce 1.6 GW of energy and in the process significantly advance our collective fight against the devastating impacts of climate change.

Yet, this project can do even more for Humboldt County and the North Coast region - produce hundreds of good jobs in the project's development, operation and maintenance. I have seen firsthand the impact of project labor agreements to uplift a region by creating good paying jobs that support local workers, their families and the communities where they live, work and play. In addition, a skilled and trained workforce will construct a project that is delivered on time and built to last.

In the future, there are other critical project-related infrastructure issues that must be addressed by interested stakeholders like adequate housing, regional transportation investments, and environmental impacts. However, this agreement is an important step forward to ensure this historic, transformational public-private partnership will serve as an economic generator for the North Coast region for generations to come.

Again, I urge to you support this historic agreement and ensure the Humboldt Bay Offshore Wind Heavy Lift Marine Terminal benefits local workers, their families and their communities.

Sincerely,



Rusty Hicks



Dear Humboldt Bay Harbor District,

My name is Jesse Jimenez. I am the Executive Director of the Foundation for Fair Contracting, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

We also need this Heavy Lift station in Humboldt Bay to make the Offshore Wind Industry in California possible, bringing Green Energy and the new economy that comes with it. The state has set ambitious goals for 2030 and 2045 for Offshore Wind Energy production. To make those goals possible, we need to build installations like the proposed Heavy Lift Station in Humboldt Bay to do final assembly of these massive structures before towing them out to sea for installation. Humboldt is one of the best places to do this, because the most productive areas for wind energy production lie just off our coast. My fellow union workers and I will make this all possible! Let's do it together with a PLA.

This PLA will provide opportunities for people in our most under-served communities to build careers in the construction industry. It prioritizes hiring local workers from economically disadvantaged areas, tribal members and other under-represented groups, making sure that these good jobs are being equitably distributed. If these workers already have the skills in their trade, they can enter as Journeymen and go right to work. If they are new to the industry, they can become apprentices and earn as they learn on the job, creating career paths for our youth and the generations that come after them. Trust me, people will want to move here, because here is where the work is. Let's make sure the job happens and that it happens with a PLA.

A PLA for the Heavy Lift Station means that the workers for this project are hired from union hiring halls right here in Humboldt. Hiring from a union hall ensures a steady stream of labor for the contractors on the project and reduces delays. It also means those workers are diligent, with the skills and training necessary to complete the job without costly errors, safety hazards and delays.

Approval of this PLA will lay the foundation for a multi-generational industry related to Port Development and Offshore Wind. It will create sustainable, long-term careers for our community's residents, including those from our tribal communities. If you pass this PLA, it will mean that the work is done at the highest skill-level and with strong safety standards. It will improve the quality of life for everyone who lives, visits or works in Humboldt County. Workers will commute HERE for jobs, instead of leaving to find them. Please pass the PLA!

Sincerely,

Jesse Jimenez
Executive Director, FFC

Dear Harbor Commission,

My name is Jeremy Olsen. I support union construction workers, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely,



Dear Harbor Commission,

My name is DREW WAITS. I support union construction workers, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely,



Dear Harbor Commission,

My name is CHRIS KHERR. I support union construction workers, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely,



Dear Harbor Commission,

My name is DEVIN EVERS. I support union construction workers, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

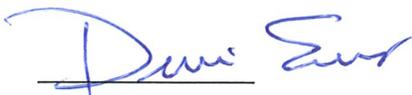
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Sincerely,



Dear Harbor Commission,

My name is Domino Lucero. I support union construction workers, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Dear Harbor Commission,

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Sincerely,

Mark Plobell (707) 474-2630

Dear Harbor Commission,

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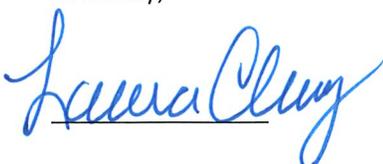
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Page 32 of 152

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Ann Essoff

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Sincerely,

Bryant McCaless

Dear Harbor Commission,

My name is Harry Henkert. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

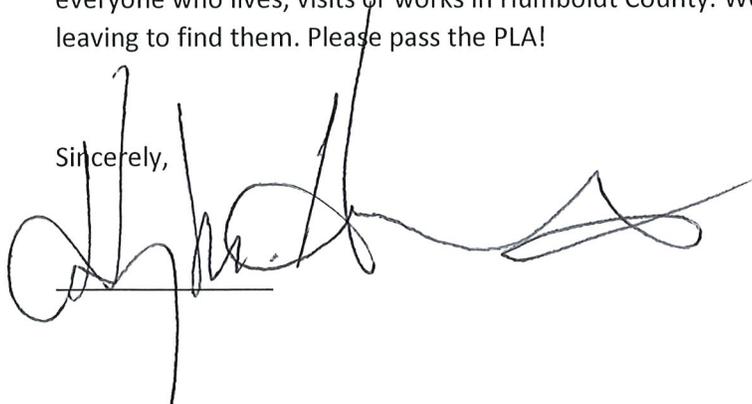
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Sincerely,

A large, stylized handwritten signature in black ink, appearing to read 'Harry Henkert', written over a horizontal line. The signature is highly cursive and extends significantly to the right of the line.

Dear Harbor Commission,

My name is Brandy Taylor. I support union construction workers, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely,



RECEIVED

AUG 08 2023

H.B.H.R. & C.D.

Dear Harbor Commission,

My name is Brian Bishop. I am a retired union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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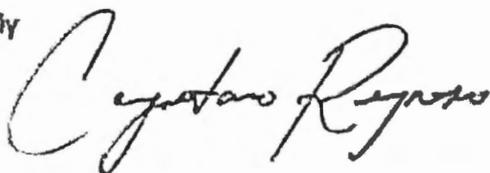
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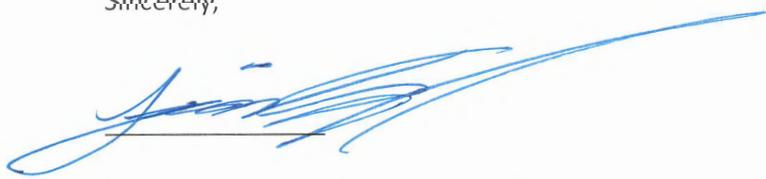
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Sincerely,



727 599-0019

RECEIVED

AUG 08 2023

H.B.H.R. & C.D.

Dear Harbor Commission,

My name is Justin Bochmann. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely

Justin Bochmann

RECEIVED

AUG 08 2023

H.B.H.R. & C.D.

Dear Harbor Commission,

My name is Kayla Mortensen. I support union construction workers, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

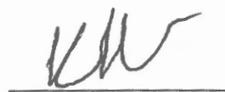
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AUG 08 2023

H.B.H.R. & C.D.

Dear Harbor Commission,

My name is Louis Sklar. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely,



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AUG 08 2023

H.B.H.R. & C.D.

Dear Harbor Commission,

My name is Rachel Humerlach. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely,



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AUG 08 2023

H.B.H.R. & C.D.

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Sincerely,



RECEIVED

AUG 08 2023

H.B.H.R. & C.D.

From: [Joe Shafter](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Tuesday, August 8, 2023 2:04:14 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Joe Shafter. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Joe Shafter

Regards,
Joe Shafter
2550 W Ave 130th
San Leandro, CA 94577

From: [Sean Hamilton](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Tuesday, August 8, 2023 1:07:21 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Sean Hamilton. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Sean Hamilton

Regards,
Sean Hamilton
3002 Smith Ln
Fortuna, CA 95540

From: [Xicotenga Tamayo](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Tuesday, August 8, 2023 12:16:40 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Xicotenga Tamayo. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Xicotenga Tamayo

Regards,
Xicotenga Tamayo
443 Stoneybrook Ln
Vacaville, CA 95687

From: [jay smith](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Tuesday, August 8, 2023 8:50:58 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is jay smith. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
jay smith

Regards,
jay smith
8098 Iglesia Dr
Dublin, CA 94568

From: [Danny Langdon](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Tuesday, August 8, 2023 8:27:32 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Danny Langdon. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Danny Langdon

Regards,
Danny Langdon
3750 58th St
Sacramento, CA 95820

From: [Rachel Hunerlach](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 12:18:20 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Rachel Hunerlach. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

We also need this Heavy Lift station in Humboldt Bay to make the Offshore Wind Industry in California possible, bringing Green Energy and the new economy that comes with it. The state has set ambitious goals for 2030 and 2045 for Offshore Wind Energy production. To make those goals possible, we need to build installations like the proposed Heavy Lift Station in Humboldt Bay to do final assembly of these massive structures before towing them out to sea for installation. Humboldt is one of the best places to do this, because the most productive areas for wind energy production lie just off our coast. My fellow union workers and I will make this all possible! Let's do it together with a PLA.

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A PLA for the Heavy Lift Station means that the workers for this project are hired from union hiring halls right here in Humboldt. Hiring from a union hall ensures a steady stream of labor for the contractors on the project and reduces delays. It also means those workers are diligent, with the skills and training necessary to complete the job without costly errors, safety hazards and delays.

Approval of this PLA will lay the foundation for a multi-generational industry related to Port Development and Offshore Wind. It will create sustainable, long-term careers for our community's residents, including those from our tribal communities. If you pass this PLA, it will mean that the work is done at the highest skill-level and with strong safety standards. It will improve the quality of life for everyone who lives, visits or works in Humboldt County. Workers will commute HERE for jobs, instead of leaving to find them. Please pass the PLA!

Sincerely
Rachel Hunerlach

Regards,
Rachel Hunerlach
1821 Buhne Dr
Eureka, CA 95503

From: [Ossie balbini](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Tuesday, August 8, 2023 8:14:18 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Ossie balbini I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Ossie balbini

Regards,
Ossie balbini
3091 Tule Creek Rd
Hayfork, CA 96041

From: [Edward Ritchie](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Tuesday, August 8, 2023 6:40:13 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Edward Ritchie. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Edward Ritchie

Regards,
Edward Ritchie
7419 April St
Orangevale, CA 95662

From: [Manuel Esquer](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Tuesday, August 8, 2023 5:28:04 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Manuel Esquer. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Manuel Esquer

Regards,
Manuel Esquer
159 Aegean Way Apt 19
Vacaville, CA 95687

From: [Nicholas Moreno](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Tuesday, August 8, 2023 5:06:30 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Nicholas Moreno. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Nicholas Moreno

Regards,
Nicholas Moreno
4040 Chuckwagon Way
Roseville, CA 95747

From: [Joshua yarnal](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 9:33:15 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Joshua yarnal. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely ,
Joshua yarnal

Regards,
Joshua yarnal
298 Ragle Rd
Sebastopol, CA 95472

From: [Scott Gardiner](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 8:52:30 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Scott Gardiner. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Scott Gardiner

Regards,
Scott Gardiner
556 Yuba Ave
Oroville, CA 95965

From: [Jeff Hunerlach](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 8:26:31 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Jeff Hunerlach. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Jeff Hunerlach

Regards,
Jeff Hunerlach
1821 Buhne Dr
Eureka, CA 95503

From: [Carl Goff](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 8:14:35 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Carl Goff. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Carl Goff

Regards,
Carl Goff
3133 Stope Dr
Placerville, CA 95667

From: [Carlos Barajas](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 7:34:00 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Carlos Barajas. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Carlos Barajas

Regards,
Carlos Barajas
1318 California Ave
San Pablo, CA 94806

From: [John Vallejo](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 7:22:45 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is John Vallejo. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
John Vallejo

Regards,
John Vallejo
4773 Mulqueeney Common
Livermore, CA 94550

From: [Rick Dent](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 6:38:27 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Rick Dent. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Rick Dent

Regards,
Rick Dent
9 Tree Lined Ct
Berry Creek, CA 95916

From: [Andrew weiss](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 6:17:06 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Andrew weiss. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Andrew weiss

Regards,
Andrew weiss
2407 Larkspur Ln
Sacramento, CA 95825

From: [Thomas Kohlenberg](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 5:56:11 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Thomas Kohlenberg. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Thomas Kohlenberg

Regards,
Thomas Kohlenberg
176 Ramon Ct
Galt, CA 95632

From: [A.J. Vega](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 5:19:39 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is A.J. Vega. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
A.J. Vega

Regards,
A.J. Vega
1125 Wildplum Ct
Vacaville, CA 95687

From: [Jennifer McKenzie](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 8:34:47 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Jennifer McKenzie I am a union worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Jennifer McKenzie, OPEIU 3

Regards,
Jennifer McKenzie
1818 Cecil Ave
Fortuna, CA 95540

From: [Dennis OMara](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 4:31:00 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Dennis OMara. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Dennis OMara

Regards,
Dennis OMara
16607 S Creekside Dr
Sonora, CA 95370

From: [Jimmy Jacobs](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 2:35:02 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Jimmy Jacobs. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Jimmy Jacobs

Regards,
Jimmy Jacobs
2540 N Watney Way
Fairfield, CA 94533

From: [Andrew Payson](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 1:10:27 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Andrew Payson. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Andrew Payson

Regards,
Andrew Payson
3912 Oak Villa Cir
Carmichael, CA 95608

From: [Michael Protti](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 1:05:21 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Michael Protti. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Michael Protti

Regards,
Michael Protti
201 Broadmoor Blvd
San Leandro, CA 94577

From: [George Steffensen](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 1:03:54 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is George Steffensen. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
George Steffensen

Regards,
George Steffensen
5704 Davis Cir
Rohnert Park, CA 94928

From: [Alfredo Torres](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 1:03:17 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Alfredo Torres. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

We also need this Heavy Lift station in Humboldt Bay to make the Offshore Wind Industry in California possible, bringing Green Energy and the new economy that comes with it. The state has set ambitious goals for 2030 and 2045 for Offshore Wind Energy production. To make those goals possible, we need to build installations like the proposed Heavy Lift Station in Humboldt Bay to do final assembly of these massive structures before towing them out to sea for installation. Humboldt is one of the best places to do this, because the most productive areas for wind energy production lie just off our coast. My fellow union workers and I will make this all possible! Let's do it together with a PLA.

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A PLA for the Heavy Lift Station means that the workers for this project are hired from union hiring halls right here in Humboldt. Hiring from a union hall ensures a steady stream of labor for the contractors on the project and reduces delays. It also means those workers are diligent, with the skills and training necessary to complete the job without costly errors, safety hazards and delays.

Approval of this PLA will lay the foundation for a multi-generational industry related to Port Development and Offshore Wind. It will create sustainable, long-term careers for our community's residents, including those from our tribal communities. If you pass this PLA, it will mean that the work is done at the highest skill-level and with strong safety standards. It will improve the quality of life for everyone who lives, visits or works in Humboldt County. Workers will commute HERE for jobs, instead of leaving to find them. Please pass the PLA!

Sincerely
Alfredo Torres

Regards,
Alfredo Torres
4052 Sacramento Ave
Santa Rosa, CA 95405

From: [Yu-Ju Wu](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 1:00:10 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Yu-Ju Wu. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Yu-Ju Wu

Regards,
Yu-Ju Wu
3000 Clayton Rd
Concord, CA 94519

From: [Brian Alikhani](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 12:49:34 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Brian Alikhani. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Brian Alikhani

Regards,
Brian Alikhani
138 Rassani Dr
Danville, CA 94506

From: [Bradley Parres](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 12:37:56 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Bradley Parres. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Bradley Parres

Regards,
Bradley Parres
5 Queen Anne Ct
Millbrae, CA 94030

From: [Joseph McGrath](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 12:12:19 PM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Joseph McGrath. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Joseph McGrath

Regards,
Joseph McGrath
904 Napa St Apt 3
Napa, CA 94559

From: [Joseph aasved](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 11:33:15 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Joseph aasved. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Joseph aasved

Regards,
Joseph Aasved
6954 Oro Bangor Hwy
Oroville, CA 95966

From: [Michael Kniss](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 11:26:07 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Michael Kniss. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Michael Kniss

Regards,
Michael Kniss
4 Steeplechase Ln
Savannah, GA 31405

From: [Rob Carrion](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 11:09:25 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Rob Carrion. I am a Union Representative for the Operating Engineers, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Rob Carrion

Regards,
Rob Carrion
3920 Lennane Dr
Sacramento, CA 95834

From: [Tyler Charlton](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 10:55:54 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Tyler Charlton. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Tyler Charlton

Regards,
Tyler Charlton
6726 Coral Way
Browns Valley, CA 95918

From: [Sonya Brown](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 10:38:45 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Sonya Brown. I am a union construction member, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Sonya Brown

Regards,
Sonya Brown
3920 Lennane Dr
Sacramento, CA 95834

From: [Gerald Mendes](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 10:28:27 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Gerald Mendes. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Gerald Mendes

Regards,
Gerald Mendes
1016 Appollo Way
Sacramento, CA 95822

From: [Daryl Vercruyssen](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 10:21:39 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Daryl Vercruyssen. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Daryl Vercruyssen

Regards,
Daryl Vercruyssen
4118 Nord Hwy
Chico, CA 95973

From: [Victoria James](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 10:19:35 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Victoria James. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Victoria James

Regards,
Victoria James
3000 Clayton Rd
Concord, CA 94518

From: [Jerry Seiff](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 10:02:49 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Jerry Seiff. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Jerry Seiff

Regards,
Jerry Seiff
52 Powell Ridge Rd
Oroville, CA 95966

From: [Todd Peterson](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 9:59:19 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Todd Peterson. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Todd Peterson

Regards,
Todd Peterson
142 Escanyo Dr
South San Francisco, CA 94080

From: [Nery Carranza](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 9:59:09 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Nery Carranza. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Nery Carranza

Regards,
Nery Carranza
1046 Caldwell Ave
Vallejo, CA 94591

From: [Dave Harrison](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 9:57:58 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Dave Harrison. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely,
Dave Harrison

Regards,
Dave Harrison
2959 Burbank Dr
Fairfield, CA 94534

From: [Alan Rathjen](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 9:48:28 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Alan Rathjen. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Alan Rathjen

Regards,
Alan Rathjen
909 Emerald Hills Cir
Fairfield, CA 94533

From: [John Solari](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 9:47:54 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is John Solari. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
John Solari

Regards,
John Solari
185 McBrown Rd
Petaluma, CA 94952

From: [Jim Baldrige](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 9:44:32 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Jim Baldrige . I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Jim Baldrige

Regards,
Jim Baldrige
156 Sierra Sunrise Way
Auburn, CA 95603

From: [Donald Colburn](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 9:43:31 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Donald Colburn. I am a retired union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Regards,
Donald Colburn

7577 Linden Ave
Citrus Heights, CA 95610

From: [Bruce Mossman](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 9:37:48 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Bruce Mossman. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Approval of this PLA will lay the foundation for a multi-generational industry related to Port Development and Offshore Wind. It will create sustainable, long-term careers for our community's residents, including those from our tribal communities. If you pass this PLA, it will mean that the work is done at the highest skill-level and with strong safety standards. It will improve the quality of life for everyone who lives, visits or works in Humboldt County. Workers will commute HERE for jobs, instead of leaving to find them. Please pass the PLA!

Sincerely
Bruce Mossman

Regards,
Bruce Mossman
35 Edinburgh St
San Francisco, CA 94112

From: [Mark jaegel](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 9:36:59 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Mark jaegel. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Mark jaegel

Regards,
Mark jaegel
9249 Tesla Rd
Livermore, CA 94550

From: [Timothy Neep](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 9:36:13 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Timothy Neep. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Timothy Neep

Regards,
Timothy Neep
17704 Aileen Way
Grass Valley, CA 95949

From: [Mandy McMillen](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 9:33:51 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is Mandy McMillen. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Mandy McMillen

Regards,
Mandy McMillen
2651 Southcreek Dr
Lincoln, CA 95648

From: [Michael Strunk](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 9:33:25 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

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Sincerely
Michael Strunk

Regards,
Michael Strunk
430 Grandview Dr
Vacaville, CA 95688

From: [Dennis Broderick](#)
To: [Larry Oetker](#)
Subject: Please pass the PLA
Date: Monday, August 7, 2023 11:47:06 AM

Dear Humboldt Bay Harbor District Executive Director Larry Oetker,

My name is [[@DennisadvFirst](#)] Broderick. I am a union construction worker, and I support the Heavy Lift Station Project Labor Agreement (PLA) at the Humboldt Port. I support this PLA because it means the project will utilize union hiring halls to hire Skilled and Trained workers like me, meaning the job will be done right – the first time. It will also bring new career opportunities to our area, which has struggled through the pandemic and lacks career options for local residents. Those in the Skilled Construction Trades in this area often have to travel great distances to find work and are away from their families, sometimes for weeks at a time. A PLA means this project will utilize a local workforce, meaning we can work where we live and keep our money local.

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Sincerely
Dennis Broderick

Regards,
Dennis Broderick
816 Park Ave
Moss Beach, CA 94038

From: [Greg Dale](#)
To: [Larry Oetker](#); [Stephen Kullmann](#); [Plotz Ryan](#)
Subject: Fwd: Concerns regarding Marine Terminal PLA
Date: Sunday, August 6, 2023 7:07:52 PM

FYI

Sent from my iPhone

Begin forwarded message:

From: Lynette Mullen <lynette.mullen@gmail.com>
Date: August 6, 2023 at 6:17:26 PM PDT
To: Greg Dale <gdale574@gmail.com>
Subject: Concerns regarding Marine Terminal PLA

Hi Greg,

The Humboldt Builders Exchange has reviewed the PLA for the Offshore Wind/Marine Terminal and urges you NOT to pass it this Thursday. The PLA as it stands contains many provisions that put non-union contractors (about 85-90% of the contractors in Humboldt County) at a severe disadvantage and does little to specifically benefit disadvantaged and impacted groups like tribal members, fishermen and peninsula residents. For example, it appears the PLA

- Defines/designates union workers who have gone through the union MC3 training program as "disadvantaged" - with the same preferences as veterans, tribal members, fishermen and residents of the peninsula (Definition 2.9)
 - It is puzzling that the Harbor District would give union members who have graduated from a union training program the same preference as tribal members, vets and fishermen.
- Requires non-union contractors to hire union workers at a 1:1 ratio. It also limits the number of non-union ("core") workers to 7 on any project. All others must be union members (provision 8.6.1).
 - This means a contractor could have 10 qualified Native American veteran employees, the project could require 10 workers, but no more than *five* of that contractor's employees would be able to work on the project (and with contractors required to also hire union apprentices, the number of non-union workers in this scenario would likely be no more than three) no matter what their designation.
- Requires every non-union worker to register in the union hall and pay the union's fringe benefits, even though they are already covered by their employer- and will not receive those benefits unless they leave their

employer and join a union. (8.6.1)

- Caps the "carveout" or exemption to the PLA at 1% of the total project (which is only \$2.5M on a \$250M project). Once that cap/carveout is met all non-union contractors are subject to *all* provisions in the PLA (3.4.9).
 - In contrast, The City of San Francisco has exemptions until a contractor reaches \$5 million in contracts. The Biden executive order requires PLA's on projects over 35 Million.

The HBE requests a \$5 million exemption per local contractor with a cap of \$35 million. In addition, we believe there should be a complete exemption for tribally owned businesses.

Thank you for your consideration.

~Lynette